

CITY OF VERO BEACH FIREFIGHTERS RELIEF AND PENSION FUND
ACTUARIAL VALUATION REPORT AS OF OCTOBER 1, 2015

ANNUAL EMPLOYER CONTRIBUTION FOR THE YEAR ENDING SEPTEMBER 30, 2016



February 10, 2016

Board of Trustees
City of Vero Beach Firefighters
Relief and Pension Fund
Vero Beach, Florida

**Re: City of Vero Beach Firefighters Relief and Pension Fund Actuarial Valuation as of October 1, 2015
Actuarial Disclosures**

Dear Board Members:

The results of the October 1, 2015 Annual Actuarial Valuation of the City of Vero Beach Firefighters Relief and Pension Fund are presented in this report.

This report was prepared at the request of the Board and is intended for use by the Retirement System and those designated or approved by the Board. This report may be provided to parties other than the System only in its entirety and only with the permission of the Board. GRS is not responsible for unauthorized use of this report.

The purpose of the valuation is to measure the System's funding progress, to determine the employer contribution rate for the fiscal year ending September 30, 2016, and to determine the actuarial information for Governmental Accounting Standards Board (GASB) Statement No. 67 for the fiscal year ending September 30, 2015. This report should not be relied on for any purpose other than the purposes described herein. Determinations of financial results associated with the benefits described in this report, for purposes other than those identified above may be significantly different.

The findings in this report are based on data or other information through September 30, 2015. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. The scope of an actuarial valuation does not include an analysis of the potential range of such future measurements.

This valuation assumed the continuing ability of the plan sponsor to make the contributions necessary to fund this plan. A determination regarding whether or not the plan sponsor is actually able to do so is outside our scope of expertise and was not performed.

The valuation was based upon information furnished by the Plan Administrator concerning Retirement Plan benefits, financial transactions, plan provisions and active members, terminated members, retirees and beneficiaries. We checked for internal and year-to-year consistency, but did not otherwise audit the data. We are not responsible for the accuracy or completeness of the information provided by the Plan Administrator.

In addition, this report was prepared using assumptions approved by the Board as described in the section of this report entitled Actuarial Assumptions and Methods.

This report has been prepared by actuaries who have substantial experience valuing public employee retirement systems. To the best of our knowledge the information contained in this report is accurate and fairly presents the actuarial position of the Retirement Plan as of the valuation date. All calculations have been made in conformity with generally accepted actuarial principles and practices, with the Actuarial Standards of Practice issued by the Actuarial Standards Board, and with applicable statutes.

Jeffrey Amrose and Trisha Amrose are members of the American Academy of Actuaries. These actuaries meet the Academy's Qualification Standards to render the actuarial opinions contained herein.

The signing actuaries are independent of the plan sponsor.

This actuarial valuation and/or cost determination was prepared and completed by me or under my direct supervision, and I acknowledge responsibility for the results. To the best of our knowledge, the results are complete and accurate. In our opinion, the techniques and assumptions used are reasonable, meet the requirements and intent of Part VII, Chapter 112, Florida Statutes, and are based on generally accepted actuarial principles and practices. There is no benefit or expense to be provided by the plan and/or paid from the plan's assets for which liabilities or current costs have not been established or otherwise taken into account in the valuation. All known events or trends which may require a material increase in plan costs or required contribution rates have been taken into account in the valuation.

Gabriel, Roeder, Smith & Company will be pleased to review this valuation report with the Board of Trustees and to answer any questions pertaining to the valuation.

Respectfully submitted,

GABRIEL, ROEDER, SMITH AND COMPANY

By 
Jeffrey Amrose, MAAA
Enrolled Actuary No. 14-6599

By 
Trisha Amrose, MAAA
Enrolled Actuary No. 14-8010

TABLE OF CONTENTS

<u>Section</u>	<u>Title</u>	<u>Page</u>
A	Discussion of Valuation Results	
	1. Discussion of Valuation Results	1
	2. Chapter Revenue	4
B	Valuation Results	
	1. Participant Data	5
	2. Actuarially Determined Employer Contribution (ADEC)	6
	3. Actuarial Value of Benefits and Assets	7
	4. Calculation of Employer Normal Cost	8
	5. Liquidation of the Unfunded Actuarial Accrued Liability	9
	6. Actuarial Gains and Losses	10
	7. Recent History of Valuation Results	14
	8. Recent History of UAAL and Funded Ratio	15
	9. Recent History of Required and Actual Contributions	16
	10. Actuarial Assumptions and Cost Method	17
	11. Glossary of Terms	19
C	Pension Fund Information	
	1. Statement of Plan Assets at Market Value	22
	2. Reconciliation of Plan Assets	23
	3. Development of Actuarial Value of Assets	24
	4. History of Investment Return Rates	25
D	Financial Accounting Information	
	1. FASB No. 35	26
	2. GASB No. 67	27
E	Miscellaneous Information	
	1. Reconciliation of Membership Data	33
	2. Statistical Data	34
	3. Inactive Participant Distribution	35
	4. Projected Retirement Benefits	36
F	Summary of Plan Provisions	38

SECTION A
DISCUSSION OF VALUATION RESULTS

DISCUSSION OF VALUATION RESULTS

Comparison of Required Employer Contributions

The following is a comparison of required contributions developed in this year's and last year's actuarial valuations.

	For FYE 9/30/2016 Based on 10/1/2015 Valuation	For FYE 9/30/2015 Based on 10/1/2014 Valuation	Increase (Decrease)
Required Employer/State Contribution	\$ 329,946	\$ 337,054	\$ (7,108)
Estimated State Contribution	\$ 231,380 **	\$ 271,303 *	\$ (39,923)
Required Employer Contribution	\$ 98,566	\$ 65,751	\$ 32,815

**We have updated the amount shown in our October 1, 2014 Report to reflect the actual State contribution received for the fiscal year ending September 30, 2015.*

*** Estimated based on the August 2015 regular payment and October 2015 supplemental payment from the State.*

The contribution has been adjusted for interest as though payment would be made in equal installments at the end of each quarter of the Employer's fiscal year.

The required Employer contribution has been computed under the assumption that the amount to be received from the State on behalf of firefighters this year will be the same as last year's amount including the supplemental distribution. If the actual payment from the State falls below this amount, then the City must increase its contribution by the difference, so that the sum of the contributions from the City and the State equals the total Required Contribution amount shown above.

The actual Employer and State contributions during the fiscal year ending September 30, 2015 were \$65,751 and \$271,303, respectively, for a total of \$337,054. This total is equal to the annual required contribution of \$337,054 for that year.

Revisions in Benefits

There have been no revisions in benefits since the last valuation.

Revisions in Actuarial Assumptions or Methods

As approved by the Board of Trustees prior to the October 1, 2012 Actuarial Valuation, the interest rate has been lowered from 7.00% to 6.00% at a rate of 0.25% each year. The assumed investment rate of return for the October 1, 2015 Actuarial Valuation has been lowered from 6.25% to 6.00%.

Actuarial Experience

During the past year, there was a net actuarial gain of \$295,706 which means that actual experience was more favorable than expected. The gain is due to higher than expected retiree mortality. The recognized investment return was in line with the assumed rate of 6.25%. While the investment return was 1.2% based on market value of assets, the investment return was 6.2% based on actuarial value of assets.

Funded Ratio

The funded ratio this year is 86.8% compared to 83.1% last year. The funded ratio was 88.3% before the change in the investment return assumption. The funded ratio is equal to the actuarial value of assets divided by the actuarial accrued (past service) liability.

13th Check

As indicated on page 13, there is an actuarial gain for the fiscal year, but there is a cumulative net actuarial loss of \$914,054. Therefore, a 13th Check is not payable this year to retirees and beneficiaries.

Variability of Future Contribution Rates

The Actuarial Cost Method used to determine the contribution is intended to produce contribution rates which are generally level. Even so, when experience differs from the assumptions, as it often does, the employer's contribution can vary significantly from year-to-year.

Over time, if the year-to-year gains and losses offset each other, the contribution rate would be expected to return to the current level, but this does not always happen.

The Market Value of Assets exceeds the Actuarial Value of Assets by \$11,717 as of the valuation date (see Section C). This difference will be gradually recognized over the next several years. If Market Value had been the basis for the valuation, the funded ratio would have been 86.7% and the total Employer/State required contribution would have been about \$332,000.

Under this funding method an amortization charge or credit base will be fully paid for each year. As this occurs the total amortization payments will increase or decrease absent any other gain or loss or assumption change. For example, next year two amortization bases totaling approximately \$134,000 will expire. This will cause the required employer contribution to decrease by approximately \$139,000 absent any other changes.

Conclusion

The remainder of this Report includes detailed actuarial valuation results, financial information, miscellaneous information and statistics, and a summary of plan provisions.

CHAPTER REVENUE

Increments in Chapter revenue over that received in 1998 must first be used to fund the cost of compliance with minimum benefits. As of the valuation date, all minimum benefit requirements have been met.

Actuarial Confirmation of the Use of State Chapter Money	
1. Base Amount Previous Plan Year	\$ 296,198
2. Amount Received for Previous Plan Year	271,303
3. Benefit Improvements Made in Previous Plan Year	0
4. Excess Funds for Previous Plan Year	0
5. Accumulated Excess at Beginning of Previous Year	0
6. Prior Excess Used in Previous Plan Year	0
7. Accumulated Excess as of Valuation Date (Available for Benefit Improvements): (4) + (5) - (6)	0
8. Base Amount This Plan Year	271,303

The Accumulated Excess shown in line 7 (if any) is being held in reserve to pay for additional benefits. The reserve is subtracted from Plan assets (see Section C of this Report). The Base Amount in line 8 is the maximum amount the employer may take as a credit against its required contribution; however, in no event may the employer take credit for more than the actual amount of Chapter revenue received.

In order to fund previous benefit improvements, the Base Amount will continue to be updated each year based on actual Chapter revenue up to a maximum of \$539,900.

SECTION B
VALUATION RESULTS

PARTICIPANT DATA		
	October 1, 2015	October 1, 2014
ACTIVE MEMBERS		
Number	0	0
Covered Annual Payroll	\$ 0	\$ 0
Average Annual Payroll	\$ 0	\$ 0
Average Age	0.0	0.0
Average Past Service	0.0	0.0
Average Age at Hire	0.0	0.0
RETIREES & BENEFICIARIES		
Number	10	11
Annual Benefits	\$ 629,358	\$ 705,551
Average Annual Benefit	\$ 62,936	\$ 64,141
Average Age	72.2	73.1
DISABILITY RETIREES		
Number	4	4
Annual Benefits	\$ 85,343	\$ 83,668
Average Annual Benefit	\$ 21,336	\$ 20,917
Average Age	80.8	79.8
TERMINATED VESTED MEMBERS		
Number	0	0
Annual Benefits	\$ 0	\$ 0
Average Annual Benefit	\$ 0	\$ 0
Average Age	0.0	0.0

ACTUARIALLY DETERMINED EMPLOYER CONTRIBUTION (ADEC)			
A. Valuation Date	October 1, 2015 <i>After Change</i>	October 1, 2015 <i>Before Change</i>	October 1, 2014
B. ADEC to Be Paid During Fiscal Year Ending	9/30/2016	9/30/2016	9/30/2015
C. Assumed Dates of Employer Contributions	Quarterly	Quarterly	Quarterly
D. Annual Payment to Amortize Unfunded Actuarial Liability	\$ 305,516	\$ 284,610	\$ 314,000
E. Employer Normal Cost	12,759	12,759	10,662
F. ADEC if Paid on the Valuation Date: D + E	318,275	297,369	324,662
G. ADEC Adjusted for Frequency of Payments	329,946	308,720	337,054
H. Estimate of State Revenue in Contribution Year	231,380 **	231,380 **	271,303 *
I. Required Employer Contribution (REC) in Contribution Year	98,566	77,340	65,751

**We have updated the amount shown in our October 1, 2014 Report to reflect the actual State contribution received for the fiscal year ending September 30, 2015.*

*** Estimated based on the August 2015 regular payment and October 2015 supplemental payment from the State.*

ACTUARIAL VALUE OF BENEFITS AND ASSETS			
A. Valuation Date	October 1, 2015 <i>After Change</i>	October 1, 2015 <i>Before Change</i>	October 1, 2014
B. Actuarial Present Value of All Projected Benefits for			
1. Active Members			
a. Service Retirement Benefits	\$ -	\$ -	\$ -
b. Vesting Benefits	-	-	-
c. Disability Benefits	-	-	-
d. Preretirement Death Benefits	-	-	-
e. Return of Member Contributions	-	-	-
f. Total	<u>-</u>	<u>-</u>	<u>-</u>
2. Inactive Members			
a. Service Retirees & Beneficiaries	7,858,419	7,692,766	8,196,342
b. Disability Retirees	421,642	417,711	420,718
c. Terminated Vested Members	-	-	-
d. Total	<u>8,280,061</u>	<u>8,110,477</u>	<u>8,617,060</u>
3. Total for All Members	8,280,061	8,110,477	8,617,060
C. Actuarial Accrued (Past Service) Liability (Entry Age Normal)	8,280,061	8,110,477	8,617,060
D. Actuarial Value of Accumulated Plan Benefits per FASB No. 35	8,280,061	8,110,477	8,617,060
E. Plan Assets			
1. Market Value	7,176,961	7,176,961	7,492,855
2. Actuarial Value	7,188,678	7,188,678	7,157,179
F. Unfunded Accrued Liability: C - E2	1,091,383	921,799	1,459,881
G. Actuarial Present Value of Projected Covered Payroll	-	-	-
H. Actuarial Present Value of Projected Member Contributions	-	-	-

CALCULATION OF EMPLOYER NORMAL COST			
A. Valuation Date	October 1, 2015 <i>After Change</i>	October 1, 2015 <i>Before Change</i>	October 1, 2014
B. Normal Cost for			
1. Service Retirement Benefits	\$ -	\$ -	\$ -
2. Vesting Benefits	-	-	-
3. Disability Benefits	-	-	-
4. Preretirement Death Benefits	-	-	-
5. Return of Member Contributions	-	-	-
6. Total for Future Benefits	<u>-</u>	<u>-</u>	<u>-</u>
7. Assumed Amount for Administrative Expenses	12,759	12,759	10,662
8. Total Normal Cost	<u>12,759</u>	<u>12,759</u>	<u>10,662</u>
C. Expected Member Contribution	-	-	-
D. Employer Normal Cost: B8-C	12,759	12,759	10,662

LIQUIDATION OF THE UNFUNDED ACTUARIAL ACCRUED LIABILITY

UAAL Amortization Period and Payments						
Original UAAL			Current UAAL			
Date	Source	Amount	Years Remaining	Amount	Payment	
					After Change	Before Change
10/1/2006	(Gain)/Loss	289,527 *	1	29,047	29,047	29,047
10/1/2006	Assumption Changes	1,043,541	1	104,696	104,696	104,696
10/1/2007	(Gain)/Loss	(173,004)	2	(35,183)	(18,104)	(18,125)
10/1/2007	Method Change	35,525	2	7,225	3,718	3,722
10/1/2008	(Gain)/Loss	218,659 **	3	76,744	27,086	27,147
10/1/2009	(Gain)/Loss	6,765	4	3,242	883	886
10/1/2010	(Gain)/Loss	202,098	5	117,251	26,259	26,376
10/1/2011	(Gain)/Loss	276,060	6	186,274	35,737	35,933
10/1/2012	(Gain)/Loss	184,159	7	140,475	23,740	23,895
10/1/2012	Assumption Change	173,555	7	132,385	22,372	22,519
10/1/2013	(Gain)/Loss	102,193	8	86,515	13,143	13,243
10/1/2013	Assumption Change	173,959	8	147,272	22,374	22,542
10/1/2014	(Gain)/Loss	65,701	9	60,775	8,430	8,501
10/1/2014	Assumption Change	173,819	9	160,787	22,301	22,491
10/1/2015	(Gain)/Loss	(295,706)	10	(295,706)	(37,903)	(38,263)
10/1/2015	Assumption Change	<u>169,584</u>	10	<u>169,584</u>	<u>21,737</u>	<u>N/A</u>
		\$ 2,646,435		\$ 1,091,383	\$ 305,516	\$ 284,610

* Includes the 13th Check distribution and data correction.

** Includes the 13th Check distribution.

Amortization Schedule

The UAAL is being amortized as a level dollar amount over the number of years remaining in the amortization period. The expected amortization schedule is as follows:

Amortization Schedule	
Year	Expected UAAL
2015	\$ 1,091,383
2016	833,022
2017	700,923
2018	545,650
2019	409,772
2020	266,677
2025	0

ACTUARIAL GAINS AND LOSSES

The assumptions used to anticipate mortality, investment income, expenses, and other factors have been based on long range trends and expectations. Actual experience can vary from these expectations. The variance is measured by the gain and loss for the period involved. If significant long term experience reveals consistent deviation from what has been expected and that deviation is expected to continue, the assumptions should be modified. The net actuarial gain (loss) for the past year has been computed as follows:

1. Last Year's UAAL	\$ 1,459,881
2. Last Year's Employer Normal Cost	10,662
3. Last Year's Contributions	
a. Employer	65,751
b. State	271,303
c. a + b	<u>337,054</u>
4. Interest at the Assumed Rate on:	
a. 1 and 2 for one year	91,909
b. 3 from dates paid	<u>7,893</u>
c. a - b	84,016
5. This Year's Expected UAAL: 1 + 2 - 3c + 4c	1,217,505
6. This Year's Actual UAAL Before Change in Assumption	921,799
7. Net Actuarial Gain (Loss): 5 - 6	295,706
8. Gain (Loss) Due to Investments	(2,929)
9. Gain (Loss) from Other Sources	298,635

HISTORY OF NET ACTUARIAL GAINS

Year Ended	Gain (Loss)
12/31/1981	\$ (146,958)
12/31/1982	16,353
12/31/1984	35,972
12/31/1987	(96,392)
12/31/1988	80,256
9/30/1989	54,491
9/30/1990	(97,170)
9/30/1991	235,788
9/30/1992	153,814
9/30/1993	92,046
9/30/1994	102,506
9/30/1995	362,094
9/30/1996	140,272
9/30/1997	243,370
9/30/1998	(60,770)
9/30/1999	470,731
9/30/2000	(29,397)
9/30/2001	(279,096)
9/30/2002	(419,477)
9/30/2003	(401,690)
9/30/2004	(388,244)
9/30/2005	106,565
9/30/2006	(49,142)
9/30/2007	173,004
9/30/2008	(98,237)
9/30/2009	(6,765)
9/30/2010	(202,098)
9/30/2011	(276,060)
9/30/2012	(184,159)
9/30/2013	(102,193)
9/30/2014	(65,701)
9/30/2015	295,706

The fund earnings assumption has considerable impact on the cost of the Plan so it is important that they are in line with the actual experience. The following table shows the actual fund earnings compared to the assumed rates for the last few years.

Year Ending	Actuarial Investment Return	
	Actual	Assumed
12/31/1980	9.1 %	6.5 %
12/31/1981	13.1	6.5
12/31/1982	11.7	6.5
12/31/1983	11.5	6.5
12/31/1984	12.1	6.5
12/31/1985	16.4	6.5
12/31/1986	12.3	6.5
12/31/1987	7.0	6.5
12/31/1988	8.1	6.5
9/30/1989	8.7	4.9
9/30/1990	5.2	6.5
9/30/1991	15.0	6.5
9/30/1992	12.0	6.5
9/30/1993	9.5	7.0
9/30/1994	6.6	7.0
9/30/1995	10.1	7.0
9/30/1996	9.0	8.0
9/30/1997	11.2	8.0
9/30/1998	10.4	8.0
9/30/1999	13.3	8.0
9/30/2000	10.4	8.0
9/30/2001	5.0	8.0
9/30/2002	1.9	8.0
9/30/2003	3.1	8.0
9/30/2004	3.4	8.0
9/30/2005	5.0	8.0
9/30/2006	7.4	8.0
9/30/2007	11.8	7.0
9/30/2008	6.2	7.0
9/30/2009	5.2	7.0
9/30/2010	5.4	7.0
9/30/2011	4.3	7.0
9/30/2012	6.2	7.0
9/30/2013	7.3	6.75
9/30/2014	7.7	6.50
9/30/2015	6.2	6.25
Averages	8.6 %	7.1 %

The actual investment return rates shown above are based on the actuarial value of assets.

There is a limitation on 13th Check distributions tied to actuarial gains provided in Florida Statutes. The cumulative amount used to pay for 13th Checks may not exceed the cumulative amount of actuarial gains. Measurement begins in the year in which the 13th Check provision is adopted. The following table shows the limits:

Cumulative Actuarial Gains (Losses)					
Year Ending 9/30	Balance at Beginning of Year	Interest	Gain (Loss) for Year	13th Check	Balance at End of Year
2005	\$0	\$0	\$106,565	\$106,565	\$0
2006	0	0	(49,142)	0	(49,142)
2007	(49,142)	(3,440)	173,004	120,422	0
2008	0	0	(98,237)	0	(98,237)
2009	(98,237)	(6,877)	(6,765)	0	(111,879)
2010	(111,879)	(7,832)	(202,098)	0	(321,809)
2011	(321,809)	(22,527)	(276,060)	0	(620,396)
2012	(620,396)	(43,428)	(184,159)	0	(847,983)
2013	(847,983)	(57,239)	(102,193)	0	(1,007,415)
2014	(1,007,415)	(65,482)	(65,701)	0	(1,138,598)
2015	(1,138,598)	(71,162)	295,706	0	(914,054)

RECENT HISTORY OF VALUATION RESULTS							
Valuation Date	Number of		Covered Annual Payroll	Actuarial Value of Assets	UAAL	Employer Normal Cost	
	Active Members	Inactive Member				Amount	% of Payroll
1/1/1987	17	13	\$ 355,227	\$ 2,327,657	\$ N/A	\$ 67,430	18.98 %
1/1/1988	17	13	375,564	2,482,851	N/A	82,655	22.01
1/1/1989	15	12	363,988	2,667,617	N/A	60,452	16.61
10/1/1989	15	12	394,597	2,900,295	N/A	51,117	12.95
10/1/1990	14	13	367,752	3,012,598	N/A	70,734	19.23
10/1/1991	13	12	390,785	3,413,469	N/A	54,675	13.99
10/1/1992	10	11	380,268	3,545,654	N/A	48,154	12.66
10/1/1993	10	10	410,075	3,822,663	N/A	24,434	5.96
10/1/1994	9	11	373,789	4,050,993	N/A	(6,320)	(1.69)
10/1/1995	9	9	381,329	4,395,327	N/A	16,657	4.37
10/1/1996	9	9	412,732	4,769,515	321,893	68,929	16.70
10/1/1997	8	10	375,870	5,265,683	285,112	(49,819)	(13.25)
10/1/1998	5	13	223,029	5,815,886	(25,007)	1,182	0.53
10/1/1999	5	13	264,329	6,393,676	797,230	(247,721)	(93.72)
10/1/2000	3	15	164,201	7,202,770	0	224,039	136.44
10/1/2001	2	16	86,791	7,312,430	0	230,937	266.08
10/1/2002	1	17	63,483	6,993,181	989,605	20,751	32.69
10/1/2003	1	17	62,357	6,823,162	119,086	23,237	37.26
10/1/2004	1	17	62,749	6,699,142	1,358,468	23,647	37.69
10/1/2005	1	16	63,769	6,690,094	1,009,144	23,899	37.48
10/1/2006	0	17	0	6,786,784	2,042,451	17,749	N/A
10/1/2007	0	17	0	7,196,956	1,640,628	18,012	N/A
10/1/2008	0	16	0	7,237,912	1,480,809	19,829	N/A
10/1/2009	0	15	0	7,216,297	1,197,170	30,829	N/A
10/1/2010	0	15	0	7,150,942	1,221,419	26,127	N/A
10/1/2011	0	15	0	7,018,988	1,292,513	12,300	N/A
10/1/2012	0	15	0	7,015,782	1,411,657	11,636	N/A
10/1/2013	0	15	0	7,071,430	1,458,163	12,725	N/A
10/1/2014	0	15	0	7,157,179	1,459,881	10,662	N/A
10/1/2015	0	14	0	7,188,678	1,091,383	12,759	N/A

RECENT HISTORY OF UAAL AND FUNDED RATIO

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) - Entry Age (b)	Unfunded AAL (UAAL) (b) - (a)	Funded Ratio (a) / (b)	Covered Payroll (c)	UAAL As % of Covered Payroll (b - a) / c
10/1/1991	\$ 3,413,469	\$ 3,333,211	\$ (80,258)	102.4 %	\$ 390,785	(20.5) %
10/1/1992	3,545,654	3,515,782	(29,872)	100.8	380,268	(7.9)
10/1/1993	3,822,663	3,701,074	(121,589)	103.3	410,075	(29.7)
10/1/1994	4,050,993	3,852,818	(198,175)	105.1	373,789	(53.0)
10/1/1995	4,395,327	4,329,597	(65,730)	101.5	381,329	(17.2)
10/1/1996	4,769,515	5,091,408	321,893	93.7	412,732	78.0
10/1/1997	5,265,683	5,304,025	38,342	99.3	375,870	10.2
10/1/1998	5,815,886	5,693,700	(122,186)	102.1	223,029	(54.8)
10/1/1999	6,393,676	6,641,906	248,230	96.3	264,329	93.9
10/1/2000	7,202,770	7,593,964	391,194	94.8	164,201	238.2
10/1/2001	7,312,430	7,876,933	564,503	92.8	86,791	650.4
10/1/2002	6,993,181	7,982,786	989,605	87.6	63,483	1,558.9
10/1/2003	6,823,162	8,014,048	1,190,886	85.1	62,357	1,909.8
10/1/2004	6,699,142	8,057,610	1,358,468	83.1	62,749	2,164.9
10/1/2005	6,690,094	7,699,238	1,009,144	86.9	63,769	1,582.5
10/1/2006	6,786,784	8,829,235	2,042,451	76.9	0	N/A
10/1/2007	7,196,956	8,837,584	1,640,628	81.4	0	N/A
10/1/2008	7,237,912	8,718,721	1,480,809	83.0	0	N/A
10/1/2009	7,216,297	8,413,467	1,197,170	85.8	0	N/A
10/1/2010	7,150,942	8,372,361	1,221,419	85.4	0	N/A
10/1/2011	7,018,988	8,311,501	1,292,513	84.4	0	N/A
10/1/2012	7,015,782	8,427,439	1,411,657	83.2	0	N/A
10/1/2013	7,071,430	8,529,593	1,458,163	82.9	0	N/A
10/1/2014	7,157,179	8,617,060	1,459,881	83.1	0	N/A
10/1/2015 (b)	7,188,678	8,110,477	921,799	88.6	0	N/A
10/1/2015 (a)	7,188,678	8,280,061	1,091,383	86.8	0	N/A

(a) = After changes
(b) = Before change

RECENT HISTORY OF REQUIRED AND ACTUAL CONTRIBUTIONS										
Valuation	End of Year To Which Valuation Applies	Required Contributions						Actual Contributions		
		Employer & State		Estimated State		Net Employer		Employer	State	Total
		Amount	% of Payroll	Amount	% of Payroll	Amount	% of Payroll			
1/1/1987	9/30/1988	\$ 71,813	20.22 %	\$ 53,590	15.09 %	\$ 18,223	5.13 %	\$ 21,157	\$ 65,187	\$ 86,344
1/1/1988	9/30/1989	88,028	23.44	65,187	17.36	22,841	6.08	22,841	78,527	101,368
1/1/1989	9/30/1990	64,381	17.69	78,527	21.57	-	0.00	N/A	75,061	75,061
10/1/1989	9/30/1990	53,144	13.47	75,061	19.02	-	0.00	N/A	83,384	83,384
10/1/1990	9/30/1991	73,539	20.00	83,384	22.67	-	0.00	N/A	78,565	78,565
10/1/1991	9/30/1992	56,843	14.55	78,565	20.10	-	0.00	N/A	75,638	75,638
10/1/1992	9/30/1993	50,207	13.20	75,638	19.89	-	0.00	N/A	75,412	75,412
10/1/1993	9/30/1994	25,476	6.21	75,412	18.39	-	0.00	N/A	116,543	116,543
10/1/1994	9/30/1995	0	0.00	81,542	21.81	-	0.00	3,080	97,687	100,767
10/1/1995	9/30/1996	17,466	4.58	97,687	25.62	-	0.00	0	116,171	116,171
10/1/1996	9/30/1997	100,035	24.24	108,883	26.38	-	0.00	0	134,202	134,202
10/1/1997	9/30/1998	0	0.00	125,260	33.33	-	0.00	0	267,188	267,188
10/1/1998	9/30/1999	0	0.00	143,607	64.39	-	0.00	0	201,569	201,569
10/1/1999	9/30/2000	0	0.00	137,198	51.90	-	0.00	0	243,951	243,951
10/1/2000	9/30/2001	234,915	143.07	265,494	161.69	-	0.00	0	236,893	236,893
10/1/2001	9/30/2002	242,148	279.00	236,893	272.95	5,255	6.05	0	246,373	246,373
10/1/2002	9/30/2003	164,943	259.82	246,373	388.09	-	0.00	0	292,799	292,799
10/1/2003	9/30/2004	205,138	328.97	292,799	469.55	-	0.00	0	331,000	331,000
10/1/2004	9/30/2005	240,389	383.10	331,000	527.50	-	0.00	0	365,290	365,290
10/1/2005	9/30/2006	202,701	317.87	365,290	572.83	-	0.00	0	393,361	393,361
10/1/2006	9/30/2007	338,212	N/A	393,361	N/A	-	N/A	0	414,930	414,930
10/1/2007	9/30/2008	305,778	N/A	414,930	N/A	-	N/A	0	496,899	496,899
10/1/2008	9/30/2009	298,956	N/A	496,899	N/A	-	N/A	0	400,420	400,420
10/1/2009	9/30/2010	286,894	N/A	282,340	N/A	4,554	N/A	4,554	282,340	286,894
10/1/2010	9/30/2011	309,976	N/A	266,572	N/A	43,404	N/A	43,404	266,572	309,976
10/1/2011	9/30/2012	333,776	N/A	266,572	N/A	67,204	N/A	58,439	275,337	333,776
10/1/2012	9/30/2013	328,294	N/A	275,337	N/A	52,957	N/A	45,076	283,218	328,294
10/1/2013	9/30/2014	338,509	N/A	283,218	N/A	55,291	N/A	42,311	296,198	338,509
10/1/2014	9/30/2015	337,054	N/A	309,307	N/A	27,747	N/A	65,751	271,303	337,054
10/1/2015	9/30/2016	329,946	N/A	231,380	N/A	98,566	N/A	---	---	---

ACTUARIAL ASSUMPTIONS AND COST METHOD

Valuation Methods

Actuarial Cost Method - Normal cost and the allocation of benefit values between service rendered before and after the valuation date were determined using an **Individual Entry-Age Actuarial Cost Method** having the following characteristics:

- (i) the annual normal cost for each individual active member, payable from the date of employment to the date of retirement, is sufficient to accumulate the value of the member's benefit at the time of retirement;
- (ii) each annual normal cost is a constant percentage of the member's year by year projected covered pay.

Actuarial gains/(losses), as they occur, reduce (increase) the Unfunded Actuarial Accrued Liability.

Financing of Unfunded Actuarial Accrued Liabilities - Unfunded Actuarial Accrued Liabilities (full funding credit if assets exceed liabilities) were amortized by level (principal & interest combined) dollar contributions over a reasonable period of future years.

Actuarial Value of Assets - The Actuarial Value of Assets phase in the difference between the expected actuarial value and actual market value of assets at the rate of 20% per year. The Actuarial Value of Assets will be further adjusted to the extent necessary to fall within the corridor whose lower limit is 80% of the Market Value of plan assets and whose upper limit is 120% of the Market Value of plan assets. During periods when investment performance exceeds the assumed rate, Actuarial Value of Assets will tend to be less than Market Value. During periods when investment performance is less than assumed rate, Actuarial Value of Assets will tend to be greater than Market Value.

Valuation Assumptions

The actuarial assumptions used in the valuation are shown in this Section.

Economic Assumptions

The investment return rate assumed in the valuation is 6.00% per year, compounded annually (net after investment expenses).

Pay increase assumptions are not applicable.

Demographic Assumptions

The mortality table was the RP-2000 Combined Healthy Participant Mortality Tables for males and females. The provision for future mortality improvements is being made by using Scale AA after 2000.

Sample Attained Ages (in 2015)	Probability of Dying Next Year		Future Life Expectancy (years)	
	Men	Women	Men	Women
50	0.16 %	0.13 %	34.35	35.68
55	0.27	0.24	29.23	30.71
60	0.53	0.47	24.29	25.93
65	1.03	0.90	19.68	21.44
70	1.77	1.55	15.48	17.32
75	3.06	2.49	11.68	13.59
80	5.54	4.13	8.45	10.28

This assumption is used to measure the probabilities of each benefit payment being made after retirement.

For disabled retirees, the regular mortality tables are set forward 5 years in ages to reflect impaired longevity.

Rates of death among active members are not applicable.

Rates of retirement are not applicable.

Rates of separation from active membership are not applicable.

Rates of disability among active members are not applicable.

Miscellaneous and Technical Assumptions

Administrative & Investment Expenses

The investment return assumption is intended to be the return net of investment expenses. Annual administrative expenses are assumed to be equal to the average of the two prior year's expenses. Assumed administrative expenses are added to the Normal Cost.

GLOSSARY OF TERMS

<i>Actuarial Accrued Liability (AAL)</i>	The difference between the Actuarial Present Value of Future Benefits, and the Actuarial Present Value of Future Normal Costs.
<i>Actuarial Assumptions</i>	Assumptions about future plan experience that affect costs or liabilities, such as: mortality, withdrawal, disablement, and retirement; future increases in salary; future rates of investment earnings; future investment and administrative expenses; characteristics of members not specified in the data, such as marital status; characteristics of future members; future elections made by members; and other items.
<i>Actuarial Cost Method</i>	A procedure for allocating the Actuarial Present Value of Future Benefits between the Actuarial Present Value of Future Normal Costs and the Actuarial Accrued Liability.
<i>Actuarial Equivalent</i>	Of equal Actuarial Present Value, determined as of a given date and based on a given set of Actuarial Assumptions.
<i>Actuarial Present Value (APV)</i>	The amount of funds required to provide a payment or series of payments in the future. It is determined by discounting the future payments with an assumed interest rate and with the assumed probability each payment will be made.
<i>Actuarial Present Value of Future Benefits (APVFB)</i>	The Actuarial Present Value of amounts which are expected to be paid at various future times to active members, retired members, beneficiaries receiving benefits, and inactive, nonretired members entitled to either a refund or a future retirement benefit. Expressed another way, it is the value that would have to be invested on the valuation date so that the amount invested plus investment earnings would provide sufficient assets to pay all projected benefits and expenses when due.
<i>Actuarial Valuation</i>	The determination, as of a valuation date, of the Normal Cost, Actuarial Accrued Liability, Actuarial Value of Assets, and related Actuarial Present Values for a plan. An Actuarial Valuation for a governmental retirement system typically also includes calculations of items needed for compliance with GASB No. 27.
<i>Actuarial Value of Assets</i>	The value of the assets as of a given date, used by the actuary for valuation purposes. This may be the market or fair value of plan assets or a smoothed value in order to reduce the year-to-year volatility of calculated results, such as the funded ratio and the actuarially determined employer contribution (ADEC).

<i>Amortization Method</i>	A method for determining the Amortization Payment. The most common methods used are level dollar and level percentage of payroll. Under the Level Dollar method, the Amortization Payment is one of a stream of payments, all equal, whose Actuarial Present Value is equal to the UAAL. Under the Level Percentage of Pay method, the Amortization Payment is one of a stream of increasing payments, whose Actuarial Present Value is equal to the UAAL. Under the Level Percentage of Pay method, the stream of payments increases at the rate at which total covered payroll of all active members is assumed to increase.
<i>Amortization Payment</i>	That portion of the plan contribution or ADEC which is designed to pay interest on and to amortize the Unfunded Actuarial Accrued Liability.
<i>Amortization Period</i>	The period used in calculating the Amortization Payment.
<i>Actuarially Determined Employer Contribution (ADEC)</i>	The employer's periodic required contributions, expressed as a dollar amount or a percentage of covered plan compensation. The ADEC consists of the Employer Normal Cost and Amortization Payment.
<i>Closed Amortization Period</i>	A specific number of years that is reduced by one each year, and declines to zero with the passage of time. For example if the amortization period is initially set at 30 years, it is 29 years at the end of one year, 28 years at the end of two years, etc.
<i>Employer Normal Cost</i>	The portion of the Normal Cost to be paid by the employer. This is equal to the Normal Cost less expected member contributions.
<i>Equivalent Single Amortization Period</i>	For plans that do not establish separate amortization bases (separate components of the UAAL), this is the same as the Amortization Period. For plans that do establish separate amortization bases, this is the period over which the UAAL would be amortized if all amortization bases were combined upon the current UAAL payment.
<i>Experience Gain/Loss</i>	A measure of the difference between actual experience and that expected based upon a set of Actuarial Assumptions, during the period between two actuarial valuations. To the extent that actual experience differs from that assumed, Unfunded Actuarial Accrued Liabilities emerge which may be larger or smaller than projected. Gains are due to favorable experience, e.g., the assets earn more than projected, salaries do not increase as fast as assumed, members retire later than assumed, etc. Favorable experience means actual results produce actuarial liabilities not as large as projected by the actuarial assumptions. On the other hand, losses are the result of unfavorable experience, i.e., actual results that produce Unfunded Actuarial Accrued Liabilities which are larger than projected.

<i>Funded Ratio</i>	The ratio of the Actuarial Value of Assets to the Actuarial Accrued Liability.
<i>GASB</i>	Governmental Accounting Standards Board.
<i>GASB No. 67 and GASB No. 68</i>	These are the governmental accounting standards that set the accounting rules for public retirement systems and the employers that sponsor or contribute to them. Statement No. 68 sets the accounting rules for the employers that sponsor or contribute to public retirement systems, while Statement No. 67 sets the rules for the systems themselves.
<i>Normal Cost</i>	The annual cost assigned, under the Actuarial Cost Method, to the current plan year.
<i>Open Amortization Period</i>	An open amortization period is one which is used to determine the Amortization Payment but which does not change over time. In other words, if the initial period is set as 30 years, the same 30-year period is used in determining the Amortization Period each year. In theory, if an Open Amortization Period is used to amortize the Unfunded Actuarial Accrued Liability, the UAAL will never completely disappear, but will become smaller each year, either as a dollar amount or in relation to covered payroll.
<i>Unfunded Actuarial Accrued Liability</i>	The difference between the Actuarial Accrued Liability and Actuarial Value of Assets.
<i>Valuation Date</i>	The date as of which the Actuarial Present Value of Future Benefits are determined. The benefits expected to be paid in the future are discounted to this date.

SECTION C
PENSION FUND INFORMATION

Statement of Plan Assets at Market Value

Item	September 30	
	2015	2014
A. Cash and Cash Equivalents (Operating Cash)	\$ 61	\$ -
B. Receivables		
1. Member Contributions	\$ -	\$ -
2. Employer Contributions	-	-
3. State Contributions	-	-
4. Investment Income and Other Receivables	15,744	12,877
5. Prepaid Expenses	-	-
6. Total Receivables	<u>\$ 15,744</u>	<u>\$ 12,877</u>
C. Investments		
1. Short Term Investments	\$ 525,843	\$ 381,012
2. Domestic Equities	3,179,525	4,085,266
3. International Equities	471,074	93,366
4. Domestic Fixed Income	1,565,827	1,765,930
5. International Fixed Income	399,305	204,489
6. Real Estate	1,036,329	951,662
7. Private Equity	-	-
8. Total Investments	<u>\$ 7,177,903</u>	<u>\$ 7,481,725</u>
D. Liabilities		
1. Benefits Payable	\$ -	\$ -
2. Accrued Expenses and Other Payables	<u>(16,747)</u>	<u>(1,747)</u>
3. Total Liabilities	<u>\$ (16,747)</u>	<u>\$ (1,747)</u>
E. Total Market Value of Assets Available for Benefits	\$ 7,176,961	\$ 7,492,855
F. State Contribution Reserve	\$ -	\$ -
G. Market Value Net of Reserves	\$ 7,176,961	\$ 7,492,855
H. Allocation of Investments		
1. Short Term Investments	7.3%	5.1%
2. Domestic Equities	44.3%	54.7%
3. International Equities	6.6%	1.2%
4. Domestic Fixed Income	21.8%	23.6%
5. International Fixed Income	5.6%	2.7%
6. Real Estate	14.4%	12.7%
7. Private Equity	<u>0.0%</u>	<u>0.0%</u>
8. Total Investments	<u>100.0%</u>	<u>100.0%</u>

Reconciliation of Plan Assets

Item	September 30	
	2015	2014
A. Market Value of Assets at Beginning of Year	\$ 7,492,855	\$ 7,233,364
B. Revenues and Expenditures		
1. Contributions		
a. Employee Contributions	\$ -	\$ -
b. Employer Contributions	65,751	42,311
c. State Contributions	271,303	296,198
d. Purchased Service Credit	-	-
e. Total	\$ 337,054	\$ 338,509
2. Investment Income		
a. Interest, Dividends, and Other Income	\$ 226,293	\$ 199,791
b. Net Realized Gains/(Losses)	298,376	222,977
c. Net Unrealized Gains/(Losses)	(368,376)	356,226
d. Investment Expenses	(71,803)	(76,101)
e. Net Investment Income	\$ 84,490	\$ 702,893
3. Benefits and Refunds		
a. Regular Monthly Benefits	\$ (720,087)	\$ (773,744)
b. Refunds	-	-
c. Lump Sum Benefits	-	-
d. Thirteenth Check Distribution	-	-
e. Total	\$ (720,087)	\$ (773,744)
4. Administrative Expenses and Miscellaneous Items		
a. Administrative Expenses	\$ (17,351)	\$ (8,167)
b. Miscellaneous	-	-
c. Total	\$ (17,351)	\$ (8,167)
5. Transfers	\$ -	\$ -
C. Market Value of Assets at End of Year	\$ 7,176,961	\$ 7,492,855
D. State Contribution Reserve	\$ -	\$ -
E. Market Value Net of Reserves	\$ 7,176,961	\$ 7,492,855

Development of Actuarial Value of Assets

Item	September 30	
	2015	2014
A. Beginning of Year Assets*		
1. Market Value	\$ 7,492,855	\$ 7,233,364
2. Actuarial Value	7,157,179	7,071,430
B. End of Year Market Value of Assets*	7,176,961	7,492,855
C. Net of Contributions Less Disbursements	(400,384)	(443,402)
D. Actual Net Investment Earnings	84,490	702,893
E. Expected Investment Earnings	434,812	445,232
F. Expected Actuarial Value End of Year	7,191,607	7,073,260
G. End of Year Market Value Less Expected Actuarial Value: B - F	(14,646)	419,595
H. 20% of Difference	(2,929)	83,919
I. End of Year Assets		
1. Actuarial Value: F + H	7,188,678	7,157,179
2. Final Actuarial Value Within 80% to 120% of Market Value	7,188,678	7,157,179
J. State Contribution Reserve	0	0
K. Final Actuarial Value of Assets: I2 - J	7,188,678	7,157,179
L. Recognized Investment Earnings	431,883	529,151
M. Recognized Rate of Return	6.2%	7.7%

* Before offset of State Contribution Reserve.

History of Investment Return Rates

Year Ending	Market	Actuarial
12/31/1980	N/A	9.1 %
12/31/1981	6.6 %	13.1
12/31/1982	26.8	11.7
12/31/1983	8.3	11.5
12/31/1984	13.0	12.1
12/31/1985	20.5	16.4
12/31/1986	13.2	12.3
12/31/1987	3.6	7.0
12/31/1988	6.9	8.1
9/30/1989 (9 mos.)	10.7	8.7
9/30/1990	1.8	5.2
9/30/1991	20.1	15.0
9/30/1992	13.6	12.0
9/30/1993	10.5	9.5
9/30/1994	(0.7)	6.6
9/30/1995	17.2	10.1
9/30/1996	9.5	9.0
9/30/1997	23.5	11.2
9/30/1998	7.2	10.4
9/30/1999	10.8	13.3
9/30/2000	9.3	10.4
9/30/2001	(0.8)	5.0
9/30/2002	(4.0)	1.9
9/30/2003	14.9	3.1
9/30/2004	10.0	3.4
9/30/2005	10.0	5.0
9/30/2006	6.4	7.4
9/30/2007	13.7	11.8
9/30/2008	(11.2)	6.2
9/30/2009	1.0	5.2
9/30/2010	6.7	5.4
9/30/2011	0.0	4.3
9/30/2012	15.5	6.2
9/30/2013	13.6	7.3
9/30/2014	10.0	7.7
9/30/2015	1.2	6.2
Average Returns:		
Last 5 years	7.9 %	6.3 %
Last 10 years	5.4 %	6.8 %
All years	8.9 %	8.6 %

Note: Market value returns are net of investment expenses starting in 2005.

The above rates are based on the retirement systems financial information reported to the actuary. They may differ from figures that the investment consultant reports, in part because of differences in the handling of administrative and investment expenses, and in part because of differences in the handling of cash flows.

SECTION D
FINANCIAL ACCOUNTING INFORMATION

FASB NO. 35 INFORMATION		
A. Valuation Date	October 1, 2015	October 1, 2014
B. Actuarial Present Value of Accumulated Plan Benefits		
1. Vested Benefits		
a. Members Currently Receiving Payments	\$ 8,280,061	\$ 8,617,060
b. Terminated Vested Members	0	0
c. Other Members	0	0
d. Total	<u>8,280,061</u>	<u>8,617,060</u>
2. Non-Vested Benefits	0	0
3. Total Actuarial Present Value of Accumulated Plan Benefits: 1d + 2	8,280,061	8,617,060
4. Accumulated Contributions of Active Members	0	0
C. Changes in the Actuarial Present Value of Accumulated Plan Benefits		
1. Total Value at Beginning of Year	8,617,060	8,529,593
2. Increase (Decrease) During the Period Attributable to:		
a. Plan Amendment and Change in Actuarial Assumptions	169,584	173,819
c. Latest Member Data, Benefits Accumulated and Decrease in the Discount Period	213,504	687,392
d. Benefits Paid	<u>(720,087)</u>	<u>(773,744)</u>
e. Net Increase	(336,999)	87,467
3. Total Value at End of Period	8,280,061	8,617,060
D. Market Value of Assets	7,176,961	7,492,855
E. Actuarial Assumptions - See page entitled Actuarial Assumptions and Methods		

**SCHEDULE OF CHANGES IN THE EMPLOYER'S
NET PENSION LIABILITY AND RELATED RATIOS
GASB Statement No. 67**

Fiscal year ending September 30,	<u>2015</u>	<u>2014</u>
Total pension liability		
Service Cost	\$ -	\$ -
Interest	515,130	529,277
Benefit Changes	-	-
Difference between actual & expected experience	168,392	-
Assumption Changes	164,475	-
Benefit Payments	(720,087)	(773,744)
Refunds	-	-
Net Change in Total Pension Liability	<u>127,910</u>	<u>(244,467)</u>
Total Pension Liability - Beginning	8,285,126	8,529,593
Total Pension Liability - Ending (a)	<u>\$ 8,413,036</u>	<u>\$ 8,285,126</u>
Plan Fiduciary Net Position		
Contributions - Employer	\$ 65,751	\$ 42,311
Contributions - Employer (from State)	271,303	296,198
Contributions - Non-Employer Contributing Entity	-	-
Contributions - Member	-	-
Net Investment Income	84,490	702,893
Benefit Payments	(720,087)	(773,744)
Refunds	-	-
Administrative Expense	(17,351)	(8,167)
Other	-	-
Net Change in Plan Fiduciary Net Position	<u>(315,894)</u>	<u>259,491</u>
Plan Fiduciary Net Position - Beginning	7,492,855	7,233,364
Plan Fiduciary Net Position - Ending (b)	<u>\$ 7,176,961</u>	<u>\$ 7,492,855</u>
Net Pension Liability - Ending (a) - (b)	1,236,075	792,271
Plan Fiduciary Net Position as a Percentage of Total Pension Liability	85.31 %	90.44 %
Covered Employee Payroll	\$ -	\$ -
Net Pension Liability as a Percentage of Covered Employee Payroll	N/A	N/A

SCHEDULE OF THE EMPLOYER'S NET PENSION LIABILITY
GASB Statement No. 67

FY Ending September 30,	Total Pension Liability	Plan Net Position	Net Pension Liability	Plan Net Position as a % of Total Pension Liability	Covered Employee Payroll	Net Pension Liability as a % of Covered Employee Payroll
2014	\$ 8,285,126	\$ 7,492,855	\$ 792,271	90.44%	\$ -	N/A
2015	\$ 8,413,036	\$ 7,176,961	\$ 1,236,075	85.31%	\$ -	N/A

NOTES TO NET PENSION LIABILITY
GASB Statement No. 67

Valuation Date: October 1, 2014
Measurement Date: September 30, 2015

Methods and Assumptions Used to Determine Net Pension Liability:

Actuarial Cost Method	Entry Age Normal
Inflation	3.0%
Salary Increases	N/A
Investment Rate of Return	6.25%
Retirement Age	N/A
Mortality	RP-2000 Combined Healthy Participant Mortality Table for males and females with mortality improvement projected to all future years using Scale AA

Other Information:

Notes See Discussion of Valuation Results in the October 1, 2014 Actuarial Valuation Report

SCHEDULE OF CONTRIBUTIONS
GASB Statement No. 67

<u>FY Ending September 30,</u>	<u>Actuarially Determined Employer Contribution</u>	<u>Actual Contribution</u>	<u>Contribution Deficiency (Excess)</u>	<u>Covered Payroll</u>	<u>Actual Contribution as a % of Covered Payroll</u>
2014	\$ 338,509	\$ 338,509	\$ -	\$ -	N/A
2015	\$ 337,054	\$ 337,054	\$ -	\$ -	N/A

NOTES TO SCHEDULE OF CONTRIBUTIONS
GASB Statement No. 67

Valuation Date: October 1, 2014
Notes Actuarially determined contributions are calculated as of October 1, which is one year prior to the end of the fiscal year in which contributions are reported.

Methods and Assumptions Used to Determine Contribution Rates:

Actuarial Cost Method	Entry Age Normal
Amortization Method	Level Dollar, Closed
Remaining Amortization Period	6 years
Asset Valuation Method	5-year smoothed market
Inflation	3.0%
Salary Increases	N/A
Investment Rate of Return	6.25%
Retirement Age	N/A
Mortality	RP-2000 Combined Healthy Participant Mortality Table for males and females with mortality improvement projected to all future years using Scale AA

Other Information:

Notes See Discussion of Valuation Results in the October 1, 2014 Actuarial Valuation Report

SINGLE DISCOUNT RATE
GASB Statement No. 67

A single discount rate of 6.25% was used to measure the total pension liability. This single discount rate was based on the expected rate of return on pension plan investments of 6.25%. The projection of cash flows used to determine this single discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between the total actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments (6.25%) was applied to all periods of projected benefit payments to determine the total pension liability.

Regarding the sensitivity of the net pension liability to changes in the single discount rate, the following presents the plan's net pension liability, calculated using a single discount rate of 6.25%, as well as what the plan's net pension liability would be if it were calculated using a single discount rate that is 1-percentage-point lower or 1-percentage-point higher:

Sensitivity of the Net Pension Liability to the Single Discount Rate Assumption

1% Decrease	Current Single Discount Rate Assumption	1% Increase
5.25%	6.25%	7.25%
\$1,971,816	\$1,236,075	\$624,612

SECTION E
MISCELLANEOUS INFORMATION

RECONCILIATION OF MEMBERSHIP DATA		
	From 10/1/14 To 10/1/15	From 10/1/13 To 10/1/14
A. Active Members		
1. Number Included in Last Valuation	0	0
2. New Members Included in Current Valuation	0	0
3. Non-Vested Employment Terminations	0	0
4. Vested Employment Terminations	0	0
5. Service Retirements	0	0
6. Disability Retirements	0	0
7. Deaths	0	0
8. Other	0	0
9. Number Included in This Valuation	0	0
B. Terminated Vested Members		
1. Number Included in Last Valuation	0	0
2. Additions from Active Members	0	0
3. Lump Sum Payments/Refund of Contributions	0	0
4. Payments Commenced	0	0
5. Deaths	0	0
6. Other	0	0
7. Number Included in This Valuation	0	0
C. Service Retirees, Disability Retirees and Beneficiaries		
1. Number Included in Last Valuation	15	15
2. Additions from Active Members	0	0
3. Additions from Terminated Vested Members	0	0
4. Deaths Resulting in No Further Payments	(1)	0
5. Deaths Resulting in New Survivor Benefits	(1)	0
6. End of Certain Period - No Further Payments	0	0
7. Other - New Survivor	1	0
8. Number Included in This Valuation	14	15

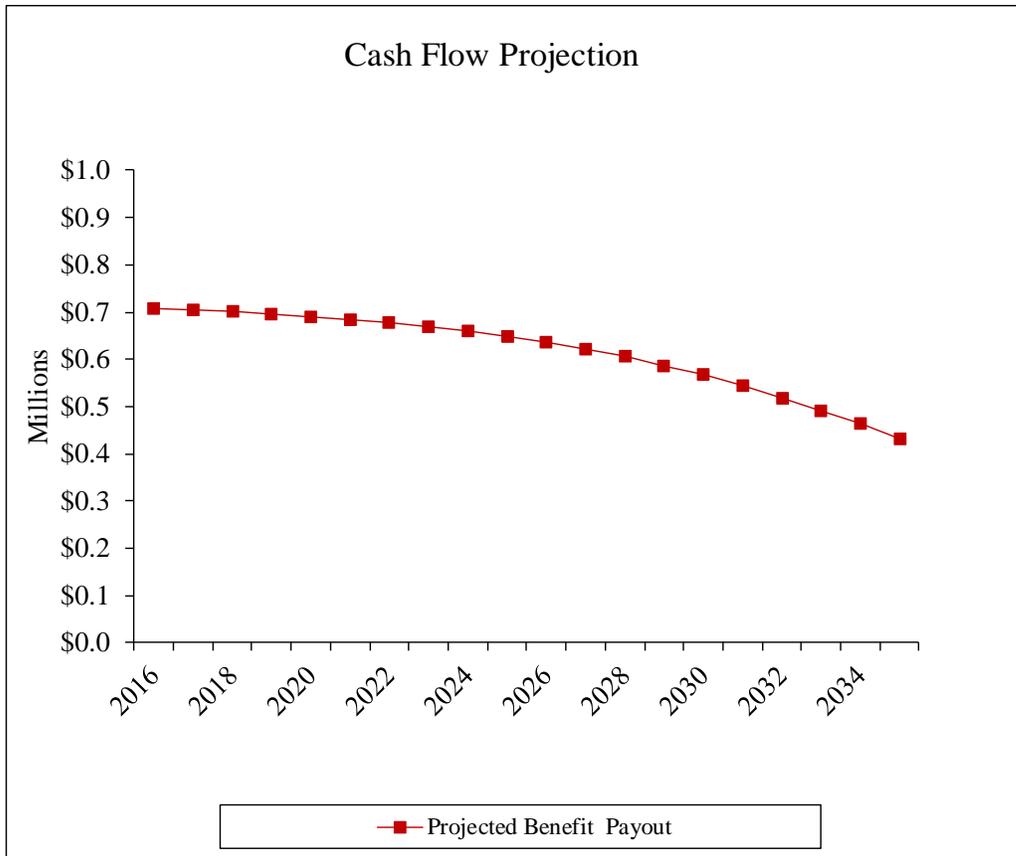
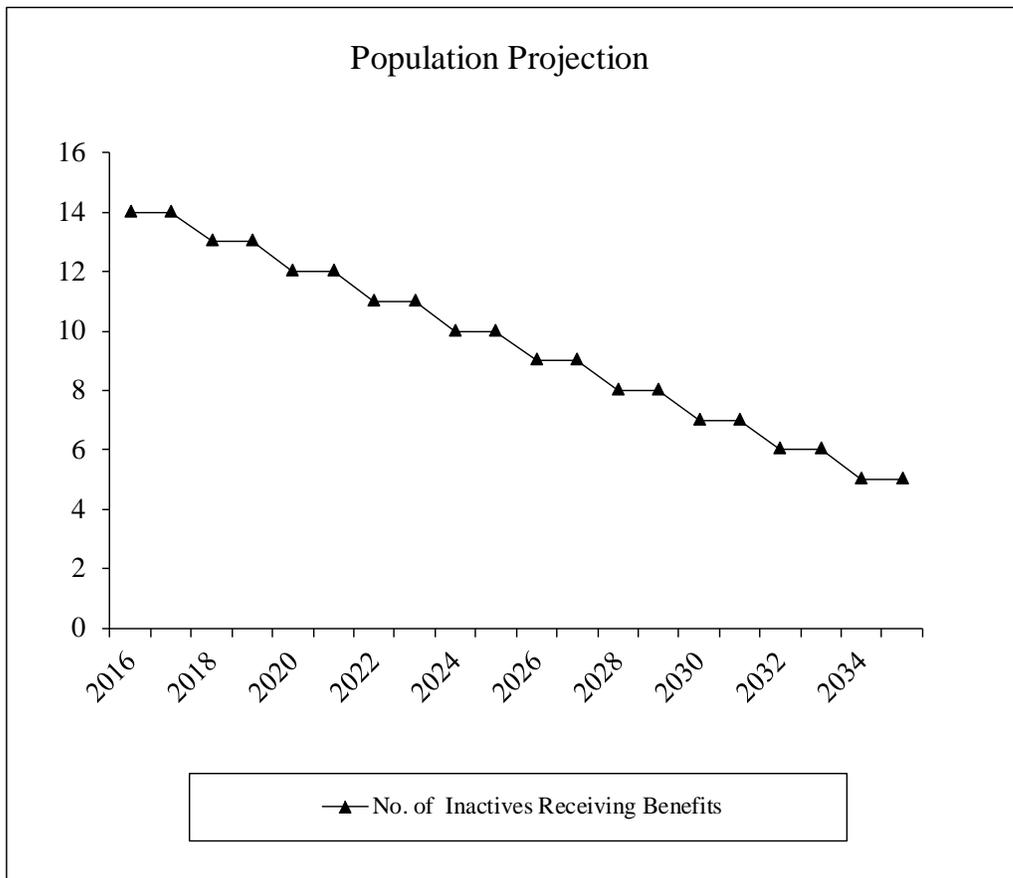
STATISTICAL DATA						
	10/1/2010	10/1/2011	10/1/2012	10/1/2013	10/1/2014	10/1/2015
Active Participants						
Number	0	0	0	0	0	0
Total Annual Payroll	---	---	---	---	---	---
Average Annual Salary	---	---	---	---	---	---
Other Averages						
Current Age	---	---	---	---	---	---
Age at Employment	---	---	---	---	---	---
Past Service	---	---	---	---	---	---
Service Retirees and Beneficiaries						
Number	11	11	11	11	11	10
Total Annual Benefit	\$ 651,819	\$ 664,859	\$ 678,153	\$ 691,715	\$ 705,551	\$ 629,358
Average Monthly Benefit	4,938	5,037	5,138	5,240	5,345	5,245
Disability Retirees						
Number	4	4	4	4	4	4
Total Annual Benefit	\$ 77,297	\$ 78,842	\$ 80,419	\$ 82,028	\$ 83,668	\$ 85,343
Average Monthly Benefit	1,610	1,643	1,675	1,709	1,743	1,778
Terminated Members with Vested Benefits						
Number	0	0	0	0	0	0
Total Annual Benefit	---	---	---	---	---	---
Average Monthly Benefit	---	---	---	---	---	---

INACTIVE PARTICIPANT DISTRIBUTION

Age Group	Terminated Vested		Disabled		Retired		Deceased with Beneficiary	
	Number	Total Benefits	Number	Total Benefits	Number	Total Benefits	Number	Total Benefits
Under 20	-	-	-	-	-	-	-	-
20-24	-	-	-	-	-	-	-	-
25-29	-	-	-	-	-	-	-	-
30-34	-	-	-	-	-	-	-	-
35-39	-	-	-	-	-	-	-	-
40-44	-	-	-	-	-	-	-	-
45-49	-	-	-	-	-	-	-	-
50-54	-	-	-	-	-	-	-	-
55-59	-	-	-	-	-	-	-	-
60-64	-	-	-	-	1	79,263	-	-
65-69	-	-	-	-	2	138,479	-	-
70-74	-	-	-	-	4	281,700	-	-
75-79	-	-	2	42,254	1	68,192	2	61,724
80-84	-	-	2	43,089	-	-	-	-
85-89	-	-	-	-	-	-	-	-
90-94	-	-	-	-	-	-	-	-
95-99	-	-	-	-	-	-	-	-
100 & Over	-	-	-	-	-	-	-	-
Total	-	-	4	85,343	8	567,634	2	61,724
Average Age		N/A		81		71		78

PROJECTED RETIREMENT BENEFITS		
<u>Fiscal</u> <u>Year End</u>	<u>No. of</u> <u>Inactives</u> <u>Receiving</u> <u>Benefits</u>	<u>Projected</u> <u>Benefit</u> <u>Payout</u>
2016	14	\$707,312
2017	14	704,348
2018	13	700,630
2019	13	696,087
2020	12	690,749
2021	12	684,571
2022	11	677,384
2023	11	669,018
2024	10	659,400
2025	10	648,368
2026	9	635,688
2027	9	621,309
2028	8	605,098
2029	8	586,873
2030	7	566,474
2031	7	543,770
2032	6	518,888
2033	6	491,882
2034	5	462,782
2035	5	431,927

These projections are based on the assumptions outlined in the Actuarial Assumptions and Cost Method section. Benefit payouts may differ from the above estimates depending upon actual experience of the plan. However, since the projections are recomputed each valuation date, there is an automatic correction to the extent actual experience varies from expected experience.



SECTION F
SUMMARY OF PLAN PROVISIONS

SUMMARY OF PLAN PROVISIONS

A. Ordinances

The Plan was established under the Code of Ordinances for the City of Vero Beach, Florida, Chapter 58, Article II, and Division 3 and was most recently amended under Ordinance No. 2010-13 passed and adopted on its second reading on March 16, 2010. The Plan is also governed by certain provisions of Chapter 175, Florida Statutes, Part VII, Chapter 112, Florida Statutes and the Internal Revenue Code.

B. Effective Date

June 1, 1976

C. Plan Year

October 1 through September 30

D. Type of Plan

Qualified, governmental defined benefit retirement plan; for GASB purposes it is a single employer plan.

E. Eligibility Requirements

The Plan is closed to new members.

F. Credited Service

Service is measured as the total length of employment for which the firefighter received Compensation from the City and made Member Contributions to the plan. No service is credited for any periods of employment for which the member received a refund of their contributions.

G. Compensation

Total cash compensation including wages, salary, bonuses and overtime, but excluding lump sum payment of unused leave.

H. Final Average Compensation (FAC)

The average of Compensation over the highest 3 years of employment.

I. Normal Retirement

Eligibility: A member may retire on the first day of the month coincident with or next following the earlier of:

- (1) age 55 and 10 years of Credited Service, or
- (2) age 52 and 25 years of Credited Service.

Benefit: 3.0% of FAC multiplied by years of Credited Service plus \$25.00 multiplied by years of Credited Service.

Normal Form of Benefit: 10 Years Certain and Life thereafter; other options are also available.

COLA: Each retiree and surviving beneficiary will receive a 2.0% increase in benefits on October 1st of each year.

J. Early Retirement

Eligibility: A member may elect to retire earlier than the Normal Retirement Eligibility upon attainment of age 50 and 10 years of Credited Service.

Benefit: The Normal Retirement Benefit is reduced by 0.25% for each month (3.0% annually) by which the Early Retirement date precedes the Normal Retirement date.

Normal Form of Benefit: 10 Years Certain and Life thereafter; other options are also available.

COLA: Each retiree and surviving beneficiary will receive a 2.0% increase in benefits on October 1st of each year.

K. Delayed Retirement

Same as Normal Retirement taking into account compensation earned and service credited until the date of actual retirement.

L. Service Connected Disability

Eligibility: Any member who becomes totally and permanently disabled as a result from an act occurring in the performance of service for the City is immediately eligible for a disability benefit.

Benefit: Accrued Normal Retirement Benefit taking into account compensation earned and service credited until the date of disability with a minimum equal to 50% of FAC. There will be no actuarial reduction for the period of time that the date of disability precedes the Normal Retirement date.

Normal Form of Benefit: 10 Years Certain and Life thereafter.

COLA: Each retiree and surviving beneficiary will receive a 2.0% increase in benefits on October 1st of each year.

M. Non-Service Connected Disability

Eligibility: Any member with 10 years of Credited Service who becomes totally and permanently disabled is immediately eligible for a disability benefit.

Benefit: Accrued Normal Retirement Benefit taking into account compensation earned and service credited until the date of disability with a minimum equal to 50% of FAC. There will be no actuarial reduction for the period of time that the date of disability precedes the Normal Retirement date.

Normal Form of Benefit: 10 Years Certain and Life thereafter.

COLA: Each retiree and surviving beneficiary will receive a 2.0% increase in benefits on October 1st of each year.

N. Death in the Line of Duty

Eligibility: All members are eligible for survivor benefits regardless of Credited Service.

Benefit: Dependent spouse receives 50% of the deceased member's accrued Normal Retirement Benefit with a minimum equal to 25% of FAC. If there is no spouse, the member's own contributions are paid to the estate.

Normal Form of Benefit: Paid until death or remarriage of spouse.

COLA: Each surviving beneficiary will receive a 2.0% increase in benefits on October 1st of each year.

O. Other Pre-Retirement Death

Eligibility: Members are eligible for survivor benefits after the completion of 1 or more years of Credited Service.

Benefit: Dependent spouse receives 50% of the deceased member's accrued Normal Retirement Benefit with a minimum equal to 25% of FAC. If there is no spouse, the member's own contributions are paid to the estate.

Normal Form of Benefit: Paid until death or remarriage of spouse.

COLA: Each surviving beneficiary will receive a 2.0% increase in benefits on October 1st of each year.

The beneficiary of a plan member with less than 1 year of Credited Service at the time of death will receive a refund of the member's accumulated contributions.

P. Post Retirement Death

Benefit determined by the form of benefit elected upon retirement.

Q. Optional Forms

In lieu of electing the Normal Form of benefit, the optional forms of benefits available to all retirees are a Single Life Annuity or the 50%, 66 2/3%, 75% and 100% Joint and Survivor options.

R. Vested Termination

Eligibility: A member has earned a non-forfeitable right to Plan benefits after the completion of 10 years of Credited Service.

Benefit: The benefit is the member's accrued Normal Retirement Benefit as of the date of termination. Benefit begins on the date that would have been the member's Normal Retirement date had the member continued employment. Alternatively, members can elect a reduced Early Retirement benefit any time after age 50.

Normal Form of Benefit: 10 Years Certain and Life thereafter; other options are also available.

COLA: Each retiree and surviving beneficiary will receive a 2.0% increase in benefits on October 1st of each year.

Members terminating employment with less than 10 years of Credited Service will receive a refund of their own accumulated contributions.

S. Refunds

Eligibility: All members terminating employment with less than 10 years of Credited Service are eligible. Optionally, vested members (those with 10 or more years of Credited Service) may elect a refund in lieu of the vested benefits otherwise due.

Benefit: Refund of the member's contributions.

T. Member Contributions

7% of Compensation.

U. State Contributions

Chapter 175 Premium Tax Refunds.

V. Employer Contributions

Any additional amount determined by the actuary needed to fund the plan properly according to State laws.

W. Cost of Living Increases

Each retiree and surviving beneficiary will receive a 2.0% increase in benefits on October 1st of each year.

X. 13th Check

In years in which a cumulative net actuarial gain has been determined, there shall be payable an ad-hoc thirteenth check paid on June 1 to each retiree and beneficiary in payment status as of September 30th of the prior year. The amount is determined based on the amount of the cumulative net actuarial gain and is limited to \$25,000 in any year for each retiree and beneficiary.

Y. Other Ancillary Benefits

There are no ancillary retirement type benefits not required by statutes but which might be deemed a City of Vero Beach Firefighters Relief and Pension Fund liability if continued beyond the availability of funding by the current funding source.

Z. Changes from Previous Valuation

There are no changes from the previous valuation.



February 26, 2016

Ms. Cynthia D. Lawson
Finance Director
City of Vero Beach
P. O. Box 1389
Vero Beach, FL 32961-1389

**Re: City of Vero Beach Firefighters Relief and Pension Fund
GASB No. 68 Disclosure Information**

Dear Cindy:

As requested, we have prepared the actuarial disclosure information required under Governmental Accounting Standards Board (GASB) Statement Number 68 for the City of Vero Beach Firefighters Relief and Pension Fund for use in the preparation of the City's GAAP-basis employer financial statement for the reporting year ending September 30, 2015.

GASB Statement No. 68 establishes the accounting and financial reporting standards for state and local government employers who provide their employees (including former employees) pension benefits through a trust. These calculations have been made on a basis that is consistent with our understanding of this accounting standard. Enclosed are the following exhibits:

- Executive Summary
- Schedule of Changes in Net Pension Liability and Related Ratios for Measurement Year
- Notes to Net Pension Liability
- Pension Expense Under GASB No. 68
- Statement of Outflows and Inflows Arising from Current Reporting Period
- Statement of Outflows and Inflows Arising from Current and Prior Reporting Periods
- Schedule of Contributions
- Notes to Schedule of Contributions
- Sensitivity of Net Pension Liability to the Single Discount Rate Assumption

The actuarial valuation of the liabilities as of the September 30, 2015 measurement date was determined as of the beginning of the year, October 1, 2014 (based on the actuarial valuation results as reported in the October 1, 2014 actuarial valuation report dated January 20, 2015) and rolled forward to September 30, 2015. These liabilities are used for GASB Statement No. 68 reporting for the reporting period ending September 30, 2015.

Required Disclosures

Our calculation of the liability associated with the benefits described in this report was performed for the purpose of providing reporting and disclosure information that satisfies the requirements of GASB Statement No. 68. The calculation of the plan's liability for this report is not applicable for funding purposes of the plan. A calculation of the plan's liability for purposes other than satisfying the requirements of GASB Statement No. 68 may produce significantly different results. This report may be provided to parties other than the City or Pension Board only in its entirety and only with the permission of the City or Pension Board or its authorized officials.

This report is based upon information, furnished to us by the Board, concerning Plan benefits, active members, deferred vested members, retirees and beneficiaries, and financial data. This information was checked for internal consistency, but it was not otherwise audited. We are not responsible for the accuracy or completeness of the information provided by the Board.

This report complements the actuarial valuation report that was provided to the Board and should be considered in conjunction with that report. Please see the actuarial valuation report as of October 1, 2014 dated January 20, 2015 and the actuarial valuation report as of October 1, 2015 dated February 10, 2016 for additional discussion of the nature of actuarial calculations and information related to participant data, economic and demographic assumptions, and benefit provisions.

The findings in this report are based on census data as of September 30, 2014 and financial information through September 30, 2015. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law.

To the best of our knowledge, the information contained with this report is accurate and fairly represents the actuarial position of the Plan. All calculations have been made in conformity with generally accepted actuarial principles and practices as well as with the Actuarial Standards of Practice issued by the Actuarial Standards Board.

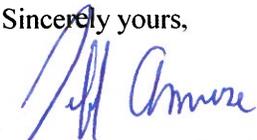
The signing actuaries are independent of the plan sponsor.

Jeffrey Amrose and Trisha Amrose are members of the American Academy of Actuaries (MAAA) and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.

This actuarial valuation and/or cost determination was prepared and completed by me or under my direct supervision, and I acknowledge responsibility for the results. To the best of my knowledge, the results are complete and accurate. In my opinion, the techniques and assumptions used are reasonable and are based on generally accepted actuarial principles and practices. There is no benefit or expense to be provided by the Plan and/or paid from the Plan's assets for which liabilities or current costs have not been established or otherwise taken into account in the valuation. All known events or trends which may require a material increase in plan costs or required contribution rates have been taken into account in the valuation.

We welcome your questions and comments.

Sincerely yours,



Jeffrey Amrose, EA, MAAA
Senior Consultant & Actuary



Trisha Amrose, EA, MAAA
Consultant & Actuary

Enclosures

EXECUTIVE SUMMARY
GASB Statement No. 68

Actuarial Valuation Date	October 1, 2014
Measurement Date of the Net Pension Liability	September 30, 2015
Employer's Fiscal Year Ending Date (Reporting Date)	September 30, 2015

Membership as of Actuarial Valuation Date

Number of	
- Retirees and Beneficiaries	15
- Inactive, Nonretired Members	-
- Active Members	-
- Total	15
Covered Employee Payroll	N/A

Net Pension Liability

Total Pension Liability	\$ 8,413,036
Plan Fiduciary Net Position	7,176,961
Net Pension Liability	\$ 1,236,075
Plan Fiduciary Net Position as a Percentage of Total Pension Liability	85.31 %
Net Pension Liability as a Percentage of Covered Employee Payroll	N/A

Development of the Single Discount Rate

Single Discount Rate	6.25 %
Long-Term Expected Rate of Investment Return	6.25 %
Long-Term Municipal Bond Rate*	3.71 %
Last year ending September 30 in the 2015 to 2114 projection period for which projected benefit payments are fully funded	2114

Total Pension Expense \$ 469,232

Deferred Outflows and Deferred Inflows of Resources by Source to be recognized in Future Pension Expenses

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	\$ -	\$ -
Changes in assumptions	-	-
Net difference between projected and actual earnings on pension plan investments	311,626	-
Total	\$ 311,626	\$ -

*Source: "State & local bonds" rate from Federal Reserve statistical release (H.15) as of September 24, 2015. The statistical release describes this rate as "Bond Buyer Index, general obligation, 20 years to maturity, mixed quality." In describing this index, the Bond Buyer notes that the bonds' average credit quality is roughly equivalent to Moody's Investors Service's Aa2 rating and Standard & Poor's Corp.'s AA.

**SCHEDULE OF CHANGES IN THE EMPLOYER'S
NET PENSION LIABILITY AND RELATED RATIOS
FOR REPORTING YEAR ENDED SEPTEMBER 30, 2015
GASB Statement No. 68**

Measurement Year Ended September 30,	2015
A. Total Pension Liability	
1. Service Cost	\$ -
2. Interest on the Total Pension Liability	515,130
3. Changes of Benefit Terms	-
4. Difference Between Expected and Actual Experience of the Total Pension Liability	168,392
5. Changes of Assumptions	164,475
6. Benefit Payments	(720,087)
7. Refunds	-
8. Other	-
9. Net Change in Total Pension Liability	\$ 127,910
10. Total Pension Liability – Beginning	8,285,126
11. Total Pension Liability – Ending	\$ 8,413,036
B. Plan Fiduciary Net Position	
1. Contributions – Employer	\$ 65,751
2. Contributions – Employer (from State)	271,303
3. Contributions – Non-Employer Contributing Entity	-
4. Contributions – Employee	-
5. Net Investment Income	84,490
6. Benefit Payments	(720,087)
7. Refunds	-
8. Pension Plan Administrative Expense	(17,351)
9. Other	-
10. Net Change in Plan Fiduciary Net Position	\$ (315,894)
11. Plan Fiduciary Net Position – Beginning	7,492,855
12. Plan Fiduciary Net Position – Ending	\$ 7,176,961
C. Net Pension Liability	\$ 1,236,075
D. Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	85.31%
E. Covered Employee Payroll	N/A
F. Net Pension Liability as a Percentage of Covered Employee Payroll	N/A

NOTES TO NET PENSION LIABILITY
GASB Statement No. 68

Valuation Date: October 1, 2014
Measurement Date: September 30, 2015

Methods and Assumptions Used to Determine Net Pension Liability:

Actuarial Cost Method	Entry Age Normal
Inflation	3.0%
Salary Increases	N/A
Investment Rate of Return	6.25%
Retirement Age	N/A
Mortality	RP-2000 Combined Healthy Participant Mortality Table for males and females with mortality improvement projected to all future years using Scale AA

Other Information:

Notes See Discussion of Valuation Results in the October 1, 2014 Actuarial Valuation Report

PENSION EXPENSE
FISCAL YEAR ENDED SEPTEMBER 30, 2015
(BASED ON MEASUREMENT PERIOD ENDING SEPTEMBER 30, 2015)
GASB Statement No. 68

Pension Expense

1. Service Cost	\$	-
2. Interest on the Total Pension Liability		515,130
3. Current-Period Benefit Changes		-
4. Employee Contributions (made negative for addition here)		-
5. Projected Earnings on Plan Investments (made negative for addition here)		(474,023)
6. Pension Plan Administrative Expense		17,351
7. Other Changes in Plan Fiduciary Net Position (made negative for addition here)		-
8. Other Changes in Total Pension Liability		-
9. Recognition of Outflow (Inflow) of Resources due to Liabilities		332,867
10. Recognition of Outflow (Inflow) of Resources due to Assets		<u>77,907</u>
11. Total Pension Expense	\$	469,232

**STATEMENT OF OUTFLOWS AND INFLOWS
ARISING FROM CURRENT REPORTING PERIOD
EMPLOYER FISCAL YEAR ENDED SEPTEMBER 30, 2015
(BASED ON MEASUREMENT PERIOD ENDING SEPTEMBER 30, 2015)
GASB Statement No. 68**

A. Outflows (Inflows) of Resources due to Liabilities

1. Difference between expected and actual experience of the Total Pension Liability due to (gains) or losses	\$ 168,392
2. Assumption Changes (gains) or losses	\$ 164,475
3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees {in years}	1.0
4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the difference between expected and actual experience of the Total Pension Liability	\$ 168,392
5. Outflow (Inflow) of Resources to be recognized in the current pension expense for assumption changes	<u>\$ 164,475</u>
6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities	\$ 332,867
7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the difference between expected and actual experience of the Total Pension Liability	\$ -
8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for assumption changes	<u>\$ -</u>
9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities	\$ -

B. Outflows (Inflows) of Resources due to Assets

1. Net difference between projected and actual earnings on pension plan investments due to (gains) or losses	\$ 389,533
2. Recognition period for Assets {in years}	5.0
3. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Assets	\$ 77,907
4. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Assets	\$ 311,626

**STATEMENT OF OUTFLOWS AND INFLOWS
ARISING FROM CURRENT AND PRIOR REPORTING PERIODS
EMPLOYER FISCAL YEAR ENDED SEPTEMBER 30, 2015
(BASED ON MEASUREMENT PERIOD ENDING SEPTEMBER 30, 2015)
GASB Statement No. 68**

A. Outflows and Inflows of Resources due to Liabilities and Assets to be Recognized in Current Pension Expense

	Outflows of Resources	Inflows of Resources	Net Outflows of Resources
1. Due to Liabilities	\$ 332,867	\$ -	\$ 332,867
2. Due to Assets	77,907	-	77,907
3. Total	\$ 410,774	\$ -	\$ 410,774

B. Outflows and Inflows of Resources by Source to be Recognized in Current Pension Expense

	Outflows of Resources	Inflows of Resources	Net Outflows of Resources
1. Differences between expected and actual experience	\$ 168,392	\$ -	\$ 168,392
2. Assumption Changes	164,475	-	164,475
3. Net Difference between projected and actual earnings on pension plan investments	77,907	-	77,907
4. Total	\$ 410,774	\$ -	\$ 410,774

C. Deferred Outflows and Deferred Inflows of Resources by Source to be Recognized in Future Pension Expenses

	Deferred Outflows of Resources	Deferred Inflows of Resources	Net Deferred Outflows of Resources
1. Differences between expected and actual experience	\$ -	\$ -	\$ -
2. Assumption Changes	-	-	-
3. Net Difference between projected and actual earnings on pension plan investments	311,626	-	311,626
4. Total	\$ 311,626	\$ -	\$ 311,626

D. Deferred Outflows and Deferred Inflows of Resources by Year to be Recognized in Future Pension Expenses

Year Ending September 30	Net Deferred Outflows of Resources
2016	\$ 77,907
2017	77,907
2018	77,907
2019	77,905
2020	-
Thereafter	-
Total	\$ 311,626

SCHEDULE OF CONTRIBUTIONS
GASB Statement No. 68

FY Ending September 30,	Actuarially Determined Contribution	Actual Contribution	Contribution Deficiency (Excess)	Covered Employee Payroll	Actual Contribution as a % of Covered Employee Payroll
2014	\$ 338,509	\$ 338,509	\$ -	N/A	N/A
2015	337,054	337,054	-	N/A	N/A

NOTES TO SCHEDULE OF CONTRIBUTIONS
GASB Statement No. 68

Valuation Date: October 1, 2014
Notes Actuarially determined contributions are calculated as of October 1, which is one year prior to the end of the fiscal year in which contributions are reported.

Methods and Assumptions Used to Determine Contribution Rates:

Actuarial Cost Method	Entry Age Normal
Amortization Method	Level Dollar, Closed
Remaining Amortization Period	6 years
Asset Valuation Method	5-year smoothed market
Inflation	3.00%
Salary Increases	N/A
Investment Rate of Return	6.25%
Retirement Age	N/A
Mortality	RP-2000 Combined Healthy Participant Mortality Table for males and females with mortality improvement projected to all future years using Scale AA

Other Information:

Notes See Discussion of Valuation Results in the October 1, 2014 Actuarial Valuation Report

**SENSITIVITY OF NET PENSION LIABILITY
TO THE SINGLE DISCOUNT RATE ASSUMPTION
GASB Statement No. 68**

A single discount rate of 6.25% was used to measure the total pension liability. This single discount rate was based on the expected rate of return on pension plan investments of 6.25%. The projection of cash flows used to determine this single discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between the total actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments (6.25%) was applied to all periods of projected benefit payments to determine the total pension liability.

Regarding the sensitivity of the net pension liability to changes in the single discount rate, the following presents the plan's net pension liability, calculated using a single discount rate of 6.25%, as well as what the plan's net pension liability would be if it were calculated using a single discount rate that is 1-percentage-point lower or 1-percentage-point higher:

Sensitivity of the Net Pension Liability to the Single Discount Rate Assumption

1% Decrease	Current Single Discount Rate Assumption	1% Increase
5.25%	6.25%	7.25%
\$1,971,816	\$1,236,075	\$624,612