

**SPECIAL CALL CITY COUNCIL MEETING  
THURSDAY, JUNE 24, 2010 9:30 A.M.  
CITY HALL, COUNCIL CHAMBERS, VERO BEACH, FLORIDA**

**A G E N D A**

**1. CALL TO ORDER**

- A) Roll Call
- B) Pledge of Alleginace

**2. RESOLUTIONS FOR ADOPTION WITHOUT PUBLIC HEARING**

- A) A Resolution of the City of Vero Beach, Florida, expressing support for the State of Florida's Amtrak/FEC Corridor Project Application; identifying a locally preferred alternative for a Station location; acknowledging the City's commitment to the Project; and for other purposes.

**3. PRESENTATION OF CITY FINANCIAL STATUS**

- A) General Fund
- B) Enterprise Funds
  - i. Airport
  - ii. Marina
  - iii. Electric Fund
  - iv. Water and Sewer
  - v. Solid Waste

**4. UPDATE OF GENERAL EMPLOYEES PENSION PLAN**

- A) Pension Plan Status – Rocky Joyner, Segal and Company

**5. UPDATE OF HEALTH INSURANCE PLAN**

- A) Kurt Gehring, Gehring Group Professional Services

Council Meetings will be televised on Channel 13 and replayed.

This is a Public Meeting. Should any interested party seek to appeal any decision made by Council with respect to any matter considered at such meeting or hearing, he will need a record of the proceedings and that, for such purpose he may need to ensure that a record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. Anyone who needs a special accommodation for this meeting may contact the City's Americans with Disabilities Act (ADA) Coordinator at 978-4920 at least 48 hours in advance of the meeting.

**RESOLUTION NO. 2010 - \_\_\_\_\_**

**A RESOLUTION OF THE CITY OF VERO BEACH, FLORIDA, EXPRESSING SUPPORT FOR THE STATE OF FLORIDA'S AMTRAK/FEC CORRIDOR PROJECT APPLICATION; IDENTIFYING A LOCALLY PREFERRED ALTERNATIVE FOR A STATION LOCATION; ACKNOWLEDGING THE CITY'S COMMITMENT TO THE PROJECT; AND FOR OTHER PURPOSES.**

**WHEREAS**, the Florida East Coast (FEC) rail corridor initially operated as a passenger rail line along Florida's east coast; and

**WHEREAS**, cities along Florida's east coast historically developed around train stations along the FEC railroad; and

**WHEREAS**, the State of Florida, through the Florida Department of Transportation (FDOT), is submitting an application, in partnership with the National Railroad Passenger Corporation (Amtrak), to secure funding via the American Recovery and Reinvestment Act (ARRA) for the restoration of "intercity passenger service" on the FEC Corridor from Jacksonville to Miami; and

**WHEREAS**, the project will create jobs, improve mobility, complement the state-wide transportation network, enhance economic development opportunities, and reduce greenhouse gas emissions; and

**WHEREAS**, working with the Florida Department of Transportation and other agencies a series of alternative potential station locations have been identified and evaluated in the City of Vero Beach, Florida; and

**WHEREAS**, the development of a future passenger rail station is an important investment for the future of the City of Vero Beach, Florida.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF VERO BEACH, FLORIDA, THAT:**

**Section 1.**

The City of Vero Beach, Florida, strongly supports the State of Florida's ARRA funding application for the "Amtrak/FEC Corridor Project;"

**Section 2.**

Working with the Florida Department of Transportation, Amtrak, and other agencies, the City of Vero Beach, Florida, has evaluated several potential station locations, and although each could function as an acceptable station location, the locally preferred location is the Historic Railroad Station, which is identified on Exhibit A; and

**Section 3.**

The City of Vero Beach, Florida, agrees with the general project concept whereby (1) Amtrak would operate the passenger service; (2) the State of Florida would secure ARRA funding to construct the project's capital improvements, including basic stations; (3) the City would work with FDOT to determine the appropriate local match, including obtaining financial commitments from Indian River County and other local municipalities, towards the project's capital improvements, which will be determined at a future date; and (4) once constructed, the City of Vero Beach, Florida, would be responsible for maintaining the station facility and amenities , subject to an interlocal agreement with Indian River County and other local municipalities.

This Resolution was heard on the \_\_\_\_\_ day of \_\_\_\_\_, 2010, at which time it was moved for adoption by Councilmember \_\_\_\_\_, seconded by Councilmember \_\_\_\_\_, and adopted by the following vote.

<b>Mayor Kevin Sawnick</b>	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>Vice Mayor Sabin C. Abell</b>	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>Councilmember Thomas P. White</b>	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>Councilmember Brian T. Heady</b>	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>Councilmember Kenneth J. Daige</b>	<input type="checkbox"/> Yes	<input type="checkbox"/> No

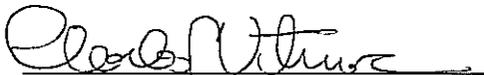
**ATTEST:**

**CITY OF VERO BEACH, FLORIDA:**

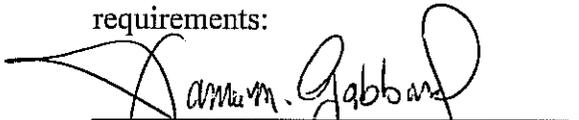
Sign: \_\_\_\_\_  
Print: Tammy K. Vock  
Title: City Clerk

Sign: \_\_\_\_\_  
Print: Kevin Sawnick  
Title: Mayor

Approved as to form and  
Legal sufficiency:

  
\_\_\_\_\_  
City Attorney, Charles P. Vitunac

Approved as to technical  
requirements:

  
\_\_\_\_\_  
City Manager, James M. Gabbard

Vock, Tammy

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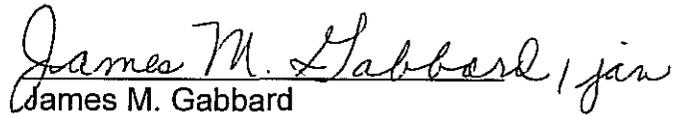
From: S MAILLET [mailto:smailet@bellsouth.net]  
Sent: Friday, June 18, 2010 2:51 PM  
To: Vock, Tammy  
Cc: Maillet, Steve; Gabbart, Jim; Mitts, Jackie

A year-to-date review for the period 10/01/09-05/31/10, of the General and enterprise (Electric, Water & Sewer, Airport, Marina and Solid Waste) funds. The comparison will be budget to actual for FYs 10 and 09.

**MEMORANDUM**

**TO:** The Honorable Mayor and Members of the City Council  
**FROM:** James M. Gabbard, City Manager  
**DATE:** June 18, 2010  
**SUBJECT:** UPDATE ON SOLID WASTE DIVISION'S OPERATION

At the June 24 Special Call City Council Meeting, Monte Falls will be giving an update of the Solid Waste Division's operation. This update will include changes proposed in the 2010/2011 budget.

  
James M. Gabbard

JMG:jav

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# HEALTH INSURANCE FISCAL YEAR 2010/2011

City of Vero Beach



Prepared by:

**GEHRING GROUP**  
PROFESSIONAL SERVICES

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# CITY OF VERO BEACH HEALTH PLAN CLAIMS EXPERIENCE

Plan Year	Average Enrollment	Plan Funding EE & ER	Funding Increase from Prior Year	Plan Cost Claims + Admin	Surplus (Deficit)*	Claims Cost per EE
2004-2005	618	\$4,714,156	9.5%	\$4,652,180	\$196,938	\$6,061
2005-2006	622	\$4,866,457	5.0%	\$4,638,246	\$303,322	\$5,862
2006-2007	640	\$5,244,330	7.0%	\$5,063,398	\$288,146	\$6,225
2007-2008	653	\$5,561,858	4.0%	\$6,544,617	(\$508,573)	\$8,325
2008-2009	643	\$5,770,182	4.0%	\$6,542,510	(\$526,066)	\$8,520
2009-2010	627	\$4,266,757 YTD	14.0%	\$4,159,665 YTD	\$206,742 YTD	\$8,296

\*Surplus/Deficit includes stop loss reimbursements & pharmacy rebates

# BENEFIT DESIGN STRATEGIES

## TRIPLE OPTION

Schedule of Benefits	Proposed BASE PLAN BlueOptions PPO 3769	Proposed MIDDLE PLAN BlueOptions PPO 3766	Proposed HIGH PLAN BlueChoice PPO 101
Primary Visit	\$25 per visit	\$20 per visit	10% after deductible
Specialist Visit	\$60 per visit	\$40 per visit	10% after deductible
Inpatient Hospital	20% after deductible	\$600 per admission	10% after deductible
Outpatient Hospital	20% after deductible	\$200 per procedure	10% after deductible
E.R.	\$300	\$100	10% after deductible
Urgent Care	\$65 per visit	\$45 per visit	10% after deductible
Rx	\$10 / \$25 / \$40	\$10 / \$25 / \$40	\$7 / \$20
Deductible	\$500 EE / \$1,500 FM Max	No in-network deductible	\$200 EE / \$400 FM Max
Out of Pocket Max	\$3,000 EE / \$6,000 FM Max	\$2,500 EE / \$5,000 FM Max	\$1,500 EE / \$3,000 FM Max
Estimated Savings	-15% or (\$832,169) City Cost		

# BENEFIT CONTRIBUTION STRATEGIES AT CURRENT PERCENTAGE

TRIPLE OPTION PLAN DESIGN		2009/2010 - CURRENT FUNDING				2010/2011 - PROPOSED FUNDING				
PROPOSED BASE PLAN		BlueCross BlueShield of Florida - BlueChoice 101				BlueCross BlueShield of Florida - BlueOptions 3715				
		Total	Employer	Employee	EE %	Total	Employer	Employee	EE %	EE \$ Increase
Employee	333	\$492.32	\$492.32	\$0.00	0%	\$418.47	\$418.47	\$0.00	0%	\$0.00
Employee + Spouse	125	\$1,089.46	\$837.26	\$252.20	23%	\$926.04	\$713.05	\$212.99	23%	-\$39.21
Employee + Child(ren)	64	\$983.74	\$767.92	\$215.82	22%	\$836.18	\$652.22	\$183.96	22%	-\$31.86
Employee + Family	120	\$1,547.73	\$1,181.71	\$366.02	24%	\$1,315.57	\$999.83	\$315.74	24%	-\$50.28
PROPOSED MIDDLE PLAN		BlueCross BlueShield of Florida - BlueChoice 101				BlueCross BlueShield of Florida - BlueOptions 3766				
		Total	Employer	Employee	EE %	Total	Employer	Employee	EE %	EE \$ Increase
Employee		\$492.32	\$492.32	\$0.00	0%	\$448.01	\$418.47	\$29.54	7%	\$29.54
Employee + Spouse		\$1,089.46	\$837.26	\$252.20	23%	\$991.41	\$713.05	\$278.36	28%	\$26.16
Employee + Child(ren)		\$983.74	\$767.92	\$215.82	22%	\$895.20	\$652.22	\$242.98	27%	\$27.16
Employee + Family		\$1,547.73	\$1,181.71	\$366.02	24%	\$1,408.43	\$999.83	\$408.60	29%	\$42.58
PROPOSED HIGH PLAN		BlueCross BlueShield of Florida - BlueChoice 101				BlueCross BlueShield of Florida - BlueChoice 101				
		Total	Employer	Employee	EE %	Total	Employer	Employee	EE %	EE \$ Increase
Employee		\$492.32	\$492.32	\$0.00	0%	\$492.32	\$418.47	\$73.85	15%	\$73.85
Employee + Spouse		\$1,089.46	\$837.26	\$252.20	23%	\$1,089.46	\$713.05	\$376.41	35%	\$124.21
Employee + Child(ren)		\$983.74	\$767.92	\$215.82	22%	\$983.74	\$652.22	\$331.52	34%	\$115.70
Employee + Family		\$1,547.73	\$1,181.71	\$366.02	24%	\$1,547.73	\$999.83	\$547.90	35%	\$181.88
<b>TOTAL PLAN MONTHLY COST</b>		<b>\$548,812.02</b>	<b>\$459,552.14</b>	<b>\$89,259.88</b>		<b>\$466,490.22</b>	<b>\$390,204.71</b>	<b>\$76,285.51</b>		
<b>TOTAL PLAN ANNUAL COST</b>		<b>\$6,585,744.24</b>	<b>\$5,514,625.68</b>	<b>\$1,071,118.56</b>		<b>\$5,597,882.60</b>	<b>\$4,682,456.49</b>	<b>\$915,426.11</b>		
<b>TOTAL PLAN \$ INCREASE</b>		<b>N/A</b>	<b>N/A</b>	<b>N/A</b>		<b>-\$987,861.64</b>	<b>-\$832,169.19</b>	<b>-\$155,692.45</b>		
<b>TOTAL PLAN % INCREASE</b>		<b>N/A</b>	<b>N/A</b>	<b>N/A</b>		<b>-15.0%</b>	<b>-15.1%</b>	<b>-14.5%</b>		

\*Enrollment assumes active, retiree & COBRA participants. Premiums reflect current 2009/2010 values.

# MOVING FORWARD

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- ▲ Current projections reflect 9.5% - 14% increase; no increase necessary due to 15% plan change differential
- ▲ Plan design changes – Offer triple option plan design as presented
- ▲ Employee / Employer contribution strategy – employees can “buy-up” to their existing plan or middle option
- ▲ Benchmarking – plan remains competitive with other area plans
- ▲ Implement & Coordinate onsite wellness programs for employees & dependents
- ▲ Early Retirement Incentive Survey
  - ▲ Determine amount of employees eligible (potentially all)
  - ▲ Rehire salary – no greater than midpoint (standard)
  - ▲ Health insurance standard 12-18 months of coverage

# EARLY RETIREMENT INCENTIVE SURVEY

	City of Port Saint Lucie	Town of Jupiter	City of Palm Beach Gardens	Martin County	Charlotte County	Sarasota County
Election Window	20 days (all employees)	Ongoing (targeted positions)	45 days (all employees)	60 days	45 days	45 days
Salary Restrictions for Rehires	Closed positions	Closed positions	Closed positions	Varied depending on positions	Closed positions except Fire/EMS	Up to mid-point
Impact on GASB	Yes	No	Yes	Yes	No	No
Program Payout \$	Up to 5 months lump sum based on YOS	12 weeks lump sum + \$9,000	Lump sum thru end of FY	Up to 16 weeks based on YOS	Up to \$12,000 lump sum	\$6,600 - \$20,600 based on age or DROP term date
Health Insurance Benefit	Up to 5 months based on YOS	No; COBRA only	Coverage to end of FY or cash equivalent	Coverage to end of FY	Coverage for 3 years or cash combo up to \$12,000	Up to 18 months based on YOS
Percentage of Employees Electing	u/k	Closed positions	23/480	36/1250	27/243 eligible	14/240 eligible

*\*Data information provided directly by group and/or FPPA 2009 Survey Data*